

Stats and Stories



A friend of mine says that a “good day” at work is one in which he can make a chart or a graph. He’s one of those people who loves to track trends, graph statistics and outline salient points.

For others, just give them a good story, an eye-catching photo, or a creative image. For them, the essence of the matter is captured in a written or visual snapshot.

I identify with something in both of these types. In my role I have to pay attention to reality as demonstrated in numbers, to trends and movements, to past history and future predictions. But as I reflect back on this past year, there are two stories that captured my attention. They ought to capture yours, too, so let me share them.

The first is the story of Pedro Samuc in Guatemala. As a teenager, Pedro became fascinated and involved with the translation of the Bible into his own language, an indigenous language in his Central America homeland. Later, while pursuing university education, his vision of indigenous communities developing their languages and using them effectively in schools and churches, remained bright and strong.

The organization Pedro founded, the *Asociación Educativa y Cultural Maya*, is this year coming into its own. It encompasses 10 Mayan language groups, and its purpose is to (1) translate the Old Testament, (2) promote the use of Scripture in the indigenous languages, and (3) train teachers and produce materials for using Mayan languages in the local schools.

If you don’t know the history of these marginalized communities or haven’t yet caught the picture, this is a stupendous result of the work of Wycliffe (and others) over many years in Guatemala. Remember, this is the region where Wycliffe’s founder Cameron Townsend began his work 90 years ago.

The second story is captured in a conversation I had in September 2010 with Paul Opoku-Mensah, the director of Wycliffe’s partner agency in Ghana. As we were getting acquainted over dinner, it came out almost incidentally that his vision was to use university

interns as “capacity-builders” in Ghana. Well, it so happens that this year Wycliffe Canada launched—you guessed it—an internship program for Canadian university and college students.

It’s too soon to see how this may work out for Ghana, but sending Canadian students overseas for one- to six-month internships to work alongside local citizens gives them opportunities to make friendships, experience new cultures, and learn from host country professionals and villagers alike. It is during cross-cultural internships that these students will experience vibrant Christianity from a non-Western perspective, and begin learning a non-Western language. At the same time, they’ll be able to share what they know—perhaps computer skills, ethno-linguistic survey, preparing presentations, bookkeeping, web development, or video-photography, to name a few.

“There is something important for you in these pages, because God’s kingdom-building is in all of it.”

These two pictures bookend the spectrum of the past and future impact of Wycliffe work. The one illustrates the impact of 60 years of Wycliffe investment into individuals, indigenous communities, and a country. The other illustrates the future: the coming together of Canadian young adults and non-Western Christians in joint learning experiences that will enrich them both.

The information in this Wycliffe Canada Annual Report tends to cover the same spectrum. And whether you’re a statistics/numbers person or a story person, there is something important for you in these pages, because God’s kingdom-building is in all of it. Thanks for being a partner in the work!

Don Hekman
President
Wycliffe Bible Translators of Canada

Cover: A young Tetun girl in Timor, Indonesia, delights in reading a Bible story booklet in her mother tongue. Like many people the world over, those in the Timor region struggle to understand the Bible in majority languages. They are anxious to receive God’s Word in their heart language.
Photo by Alan Hood.

Serving on the Home Front



Pam Cope

A unique example of a missionary is one who works in the home-sending country, supporting the efforts overseas. Wycliffe Canada's head office is located in Calgary, Alta., and currently has a total of 65 part-time or full-time staff (equal to a full-time equivalent workforce of 46). There are also other personnel serving in smaller Wycliffe offices across the country. Some workers also telecommute and use Skype to get their duties accomplished and support those serving overseas.

Pam Cope is an example of someone who has served overseas and is now working for Wycliffe in Canada. After spending more than 10 years in Sudan, Africa, as the translation consultant for many language projects, Pam and her husband, Bev, found themselves back in Canada, and looking for a new assignment.

Pam now works as the applications personnel adviser for Eastern Canada, processing all of the applications that come

"It is good to see how people are willing to use their talents to serve the Lord."

from people in Ontario and Quebec, who are interested in serving with Wycliffe somewhere around the world. In her role, she helps new applicants from the time they submit their applications all the way to their starting assignments.

Pam enjoys meeting new applicants and is encouraged to see how many people God is calling to work with Wycliffe.

"It is good to see how people are willing to use their talents to serve the Lord," says Pam. "Not only are people who are interested in Bible translation coming forward, but also teachers, car mechanics and computer experts."

Another key part of Wycliffe's home office activities is dealing with donations and making sure they are handled and spent wisely. On June 17, 2010, *MoneySense* magazine released Canada's first grading system of the country's top 100 charities. Wycliffe Canada President was pleased to earn an "A."

"Wycliffe Bible Translators of Canada has been led for years by leaders who are very conscious of good stewardship and responsibility, both to the causes we support and to the donors," says Wycliffe Canada President Don Hekman. "And we have worked hard at maintaining transparency to our clients on all fronts."

One of the ways donors give to Wycliffe Canada is to its General Fund. Giving to this helps finance the home office work. These costs include operating expenses, such as utilities, advertising, in-house printing, etc. The General Fund also provides tools to staff, like Pam, to do their jobs effectively.

To give financially to Wycliffe, please visit www.wycliffe.ca/giving.

Great Acceleration

In 1999, Wycliffe International and its partner, SIL International, adopted Vision 2025: a call to see *Bible translation started for every language that needs it by the year 2025*. Exciting progress has been made since Vision 2025 was adopted. God is allowing Wycliffe Canada and partners like you to participate in the greatest acceleration of Bible translation the world has ever seen! Here's where the global translation task stands just over a decade into Vision 2025.

	1999	2010
Languages with a probable Bible translation need.....	3,000	2,078
Languages with some or all of the Scriptures.....	2,212	2,565

Languages where Wycliffe helped complete New Testaments/Bibles	
1999	470
2010	772

Translation projects started with Wycliffe participation

1999	126
2010	676

Translation projects started per year with Wycliffe participation

1999	13
2010	61

As of 1999 As of 2010

At the current start-up rate, translation will begin in every language that needs it by the year 21502037

Impact Through Obedience



Jackie Hainaut

Jackie Hainaut felt the call of God on her life to serve as a missionary with Wycliffe when she was 30 years old. She was studying part time at Bethel Bible Institute in Sherbrooke, Quebec, when she attended a missions conference. There Jackie was challenged to set apart her life for God. It was then that Jackie made the life-changing decision to give up her dreams and follow God anywhere He wanted her to go.

Shortly after the conference, Jackie applied with Wycliffe to serve in the area of Koupor, Chad. She started working with the Kera people, only to face multiple challenges and setbacks.

One of the things that kept Jackie going, despite many struggles, was a letter from an 18-year-old boy in the Kera village. Bernard Mankreo wrote an encouraging letter to Jackie, telling her that his people needed the Word of God. Bernard also offered his help on the project by testing the translated Scriptures for accuracy and readability.

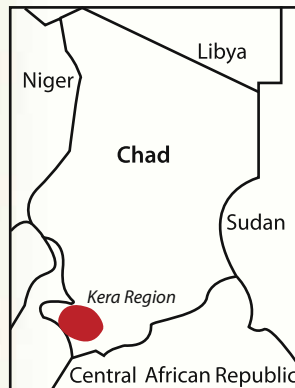
“It was just incredible to see . . . Kera believers using their New Testaments. And the pastors—the joy they have in being able to teach in a clear way. . . .”

Today, Bernard serves as a pastor in a small community near Koupor. His church is now using the recently translated Scriptures and it is impacting the lives of his congregation.

Jackie’s life has changed dramatically by being obedient to the call of God on her life. The Kera people are overjoyed that they now have Scriptures in their own language.

Are you like Jackie, and eager to follow God and impact the lives of others? Wycliffe is here to help you. Visit www.wycliffe.ca/involved/ to take the first step.

For more on Jackie’s story, check out the Spring 2007 *Word Alive* magazine at www.wycliffe.ca/wordalive/.



Alan Hood

The Kera people of Chad, Africa, celebrate the arrival of the New Testament in their heart language.



Alan Hood

Bernard Mankreo encouraged Wycliffe’s Jackie Hainaut to persist with the translation work and helped her with it. He now pastors a church, which is using the Scriptures to impact the lives of his congregation.

LAMP Lights the Way

Canadians Andy and Karen Vaters went to Guatemala in 1997 to help complete the construction of a Bible institute for the Mam people. Spawned by Wycliffe colleague Wes Collins, translator of the Central Mam New Testament, the institute aimed to train pastors after the translation completion in 1999.

But there was a problem.

“After the Bible institute was established, we co-ordinated the first Bible training program for leaders,” explains Karen. “It was then that we discovered that few leaders had enough schooling or were literate enough to enrol. So we turned our attention to the real need—literacy.”

The conventional literacy program that the Vaters began did not seem to provide much sustainability, so Andy considered Jesus’ model for teaching. They would train leaders to *train others* as a ministry of the Mam Church.

With *Lámpara es A Mis pies tu Palabra* (LAMP)—“Your Word is a Lamp unto my Feet” as its name—the program has grown into a four-phase, church-based discipleship program to meet the Scripture use needs in the Mam churches. In order to build sustainability for the program and pass ownership to the local people, a legal Guatemalan entity was formed in 2004.

The dynamic program, based in Comitancillo (Ko mee TON cee yo) in the northern highlands of Guatemala, is simply designed and includes all the needed resources. It can be easily learned and taught by people with little or no formal education.



During a LAMP class two students work through the level one book, answering questions related to the Bible story they had just read in their Mam language. Classes are usually held in small communities in the Comitancillo area, and often students vary in their ages and levels of education.



As they sit in on a LAMP class, Wycliffe Canada’s Karen and Andy Vaters greet a young Mam girl with the traditional greeting used by the language group in Guatemala.

After LAMP staff engage in a great deal of promotion and interaction with churches in a particular area, a literacy centre is set up in a school or another public rental site, to train their leaders. Since the first literacy centre began in March 2003, nearly 900 Mam people have learned to read and write through LAMP, which includes students, literacy ministry leaders, Bible institute students (pastors) and Bible study participants.

Jesus’ model for teaching: train leaders to train others, as a ministry of the Mam Church.

LAMP, which has received financial support from Wycliffe Canada donors, is lighting the way for the translated Scriptures to transform Mam lives.

“Just last year I didn’t know what an ‘a,’ ‘e,’ ‘i’ or a ‘j’ was,” said one woman at a December 2009 LAMP literacy graduation, “and now I can read God’s Word in my own language!”



Maria, a LAMP staff member, goes over the Mam vowels with a group of young children during a LAMP class. Children and adults jointly attend classes, often helping each other learn.

Steps in Bible Translation

Translating God's Word includes several steps before the final printing of the Scriptures. Each stage of review occurs more than once, ensuring that the most accurate and reliable translation is produced. These steps are summarized here.

1 First stage – preparation & drafting

First draft: the translation team studies the Bible book to be translated; then the mother tongue translators produce a draft.

Exegesis: a team member who has been highly trained in biblical studies and biblical languages (called the exegete) goes through the first draft and corrects it to accurately reflect the meaning of the original text.

Review and checking with other team members: the team then checks the translation again to ensure that the vocabulary and grammar used are natural and appropriate.

2 Second stage – testing & revision

Prepare testing questions.

Go to the language community to test the draft: the translation is shared with community members for their feedback to ensure cultural sensitivity and ease of understanding.

Revise translation: if their questions or responses indicate a need for further revision, this is done.

Make footnotes, notes for glossary items, possible illustrations.

3 Third stage – verification

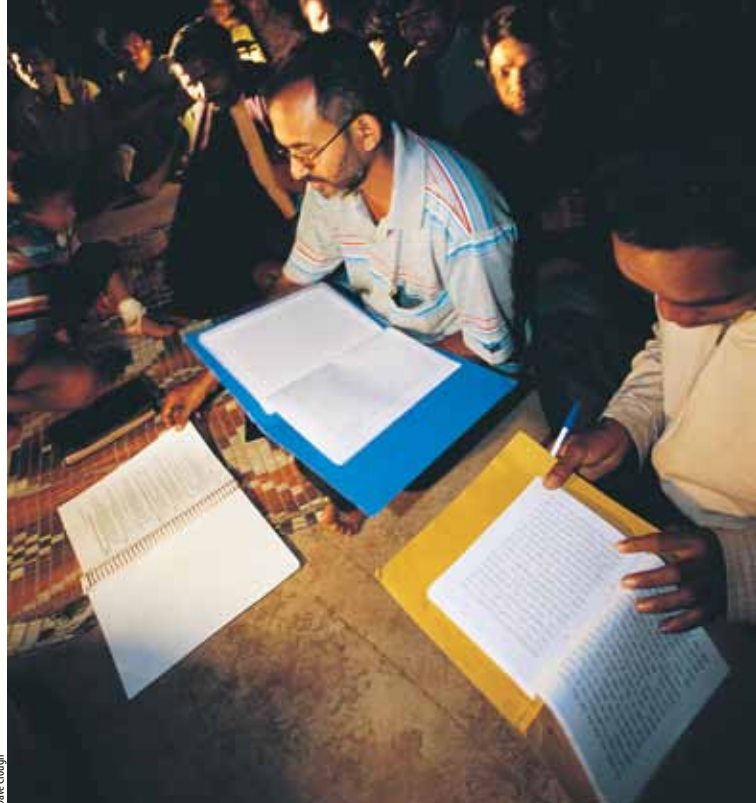
Back-translation prepared: a back-translation is a word-for-word translation from the language being translated back into a language that a consultant will understand (such as French, English, Spanish, etc.) This shows the consultant any areas where there may be problems.

Consultant comes to check: a translation consultant goes carefully through the translated text with the team, continuing to check for accuracy and ensuring that good translation principles have been followed.

Revise translation: make any revisions suggested during the consultant session.

Compare proper names, key terms, and parallel passages.

Test version: prepared and sent out to local pastors and others for their input.



Dave Cough

Whether in India (above), Africa (below) or the Philippines (bottom), Bible translation is a team effort involving local people, carefully done in multiple stages with community involvement and feedback.



Alan Hood



Alan Hood

Young Photographer Gets a New Focus

When Natasha Schmale was growing up, photography was the last thing on her mind. The eldest of seven children, she lived on a small farm in central Alberta, helping do chores and construct buildings there with her close-knit Christian family.

“In my last years of high school, I was struggling to decide what to do afterwards,” says the 23-year-old, who recently joined Wycliffe Canada. “I had a lot of interests but no clear path.”

Natasha’s parents had given her a point-and-shoot film camera a few years earlier, and she had more recently discovered her dad’s Pentax film camera and spent a lot of time taking photos. The photo bug soon bit her.

“I began to see media as a powerful tool, which can be used to encourage people to think about the world around them and propel them to action.”

Natasha studied photojournalism at the Southern Alberta Institute of Technology (SAIT), in Calgary. After graduating, she worked as a freelance photographer for the *Red Deer Advocate*. But with full-time jobs hard to come by, she decided to volunteer so her training wasn’t wasted. Natasha began researching mission organizations that needed photojournalists.

“I had heard of Wycliffe through some friends in Calgary, as well as years earlier when my cousin had mentioned those ‘cool’ people who have the job of translating the Bible and developing alphabets.”

After Googling Wycliffe Canada’s need for photographers, Natasha volunteered to work in the communications department photo library.

“What better area could I pour my skills into than to use them to get others interested, involved and excited about providing people with God’s Word?”

As Natasha served in the Calgary office and went on several story-gathering trips for Wycliffe’s *Word Alive* magazine, the importance of Bible translation and other language-related ministries grew on her.

“Through volunteering and the vision trip I went on to South Asia, I saw not only the need for my photography skills, but I realized the importance of God’s Word in people’s heart



Photographer Natasha Schmale shows curious students of a mother tongue language school some pictures she took of them, during a visit to South Asia on a story-gathering trip for Wycliffe Canada’s *Word Alive* magazine.

language,” she says. She witnessed first hand how Bible translation-related ministries impact other areas as well, such as literacy, poverty, injustice and health.

“In my opinion there is no better way to provide an answer to these issues than to use God’s Word as the foundation.”

This past summer, Natasha was accepted as a member of Wycliffe Canada. Currently raising her financial and prayer support, she is eager to begin working full time as soon as possible.

“Hearing how God’s Word has impacted people’s lives, and then having the opportunity to share that story, is exciting,” says Natasha. “What better area could I pour my skills into than to use them to get others interested, involved and excited about providing people with God’s Word?”

For more information on financially supporting Wycliffe Canada missionaries, email <info@wycliffe.ca>.

Volunteers—We Need Them!

For many years, Mimie Fong had never even heard of Wycliffe Bible Translators. Today, she is volunteering her valuable financial skills and experience at the Wycliffe Canada headquarters in Calgary to further the global Bible translation effort.

Before coming to Wycliffe Canada, Mimie worked in a corporation tax department for 10 years. Thirteen years ago,



Marsha Schmale

Mimie Fong uses her valuable training and experience to serve as a volunteer in Wycliffe Canada's finance department.

she heard about Wycliffe through Joseph Kok, who served on the Wycliffe board of directors and was a personal friend of the family. Because her four boys were young at the time, she stayed home with them until they were older. But she kept Wycliffe in mind.

Then in 2006, when the time was right, she called Wycliffe to see if there was an opportunity to use her skills and there was.

Mimie has served Wycliffe Canada since January 2007. Her skills are a good fit for the job she is doing in the Wycliffe office, where she volunteers parts of three days during each week. Mimie works with Wycliffe staff serving worldwide to set up their ministry budgets, by determining the amount

of income they need to meet their personal and ministry expenses. During tax time, she assists personnel with tax preparation.

"It is good that I can use my training to serve," she says.

Mimie is part of a growing volunteer workforce playing key roles in supporting Bible translation. Sixty-two volunteers serve within Canada in the Calgary and Toronto Wycliffe offices. They work in varied areas (see box below). Three people helping to oversee volunteer work—Agnes Garner, Anne Penner, and David Lindquist—are volunteers themselves.

Besides the 62 volunteers working within Canada, another 33 have done short-term (two weeks to six months) volunteer work overseas in 2010 or are still preparing to go out. Also, each winter around 90 Canadian volunteers (known as "snowbirds"), go south for the winter to use their skills at Wycliffe centres or those of partner agencies in Tucson, Ariz.; Dallas, Texas; Orlando, Fla; and Waxhaw, N.C.

Wycliffe Canada President Don Hekman says the organization deeply values volunteers.

"Wycliffe cannot enter the challenges of this decade without the same level of volunteer support from the Canadian Church."

"When I read and hear of the history of Wycliffe Canada, I understand that the volunteer workforce in the '60s and '70s was the backbone of the organization, so to speak," he says. "They were the primary promoters, advocates, funders, and often workers in Wycliffe offices across Canada. . . .

"Wycliffe cannot enter the challenges of this decade without the same level of volunteer support from the Canadian Church."

Indeed, God can effectively use many more volunteers like Mimie Fong to advance His global purposes.

For more information, visit www.wycliffe.ca/involved/volunteers.html.

Volunteers work in varied areas such as:

- Chinese ministries (7)
- Korean ministries (5)
- Café Wycliffe youth outreach (6)
- Reception (4)
- Finance (4)
- Wycliffe representatives (2)
- Administrative Assistants (3)

In addition to this, others volunteer in:

- Video production
- IT
- Maintenance
- Church relations
- Prayer ministries
- Organizational consulting

Race to 2025—Dreaming Big



Alan Hood

Derryl Friesen had the vision for Wycliffe's Canada successful adventure race.

Wycliffe Canada is bridging the gap between the passionate adventure the next generation desires and the extreme mission to which God calls His church. It's called Race to 2025, an adventure fundraising race with eternal impact.

In early 2007, Derryl Friesen, Wycliffe Canada's NextGen Ministries national co-ordinator, was wondering what he could do to get more young people involved in Bible translation. Then one night he envisioned a mountain adventure race in the Canadian Rockies.

"In my mind's eye," recalls Friesen, "I could see teams of four rappelling sheer cliffs, trekking mountain peaks, navigating frigid whirlpools in canoes, and pedalling down precarious trails. All to discover a hidden mountain village and to learn a language never written down."

Would it work? In looking back at the results over the past three years, it certainly has. Since fall 2007, Wycliffe Bible

"I could see teams . . . rappelling sheer cliffs, trekking mountain peaks, navigating frigid whirlpools in canoes, and pedalling down precarious trails."

Translators has partnered with Frontier Lodge (Nordegg, Alta.) to host nine winter and fall events called "Race to 2025" in support of Bible translation and literacy projects. The participating 332 racers—mostly Bible college students and young adults, ages 18-35, from Western Canada—have

raised more than \$260,000 for projects in Ghana, Sudan, India, Southeast Asia, Asia, Cameroon and the Democratic Republic of Congo.

The results of these races are far-reaching. Energetic racers have attracted more than 1,000 first-time donors and shared the vision for Bible translation



Alan Hood

Racers pedal their mountain bikes hard during the cycling portion of a summer Race to 2025.



Alan Hood

Raising money for Bible translation in India, a Race to 2025 team strains to lug its canoe up a hill during a portage, after paddling more than 10 km.

with thousands of peers. In a growing number of cases, participants are personally moving towards serving Bible-less people groups overseas.

"We have had about a dozen participants go out on Wycliffe short-term mission trips or internships," says Friesen. "At least 10 have gone on to, or are continuing in linguistics studies at CanIL (Canada Institute of Linguistics). We know of around eight who are in application to Wycliffe."

The Race is mentioned as one of the significant factors that is keeping them motivated, says Friesen.

Wycliffe Canada has benefited directly from the race. Natasha Schmale, who went on races both as a photographer and a participant, recently joined Wycliffe and will be working in the communications department after she builds her financial and partnership team (see story pg. 7). Racer Kevin Derksen, along with his wife Melissa, has also joined Wycliffe Canada and will be working as part of the NextGen team.

Good things have happened because Derryl Friesen dared to dream big. God is blessing that dream!

For details, visit <www.wycliffe.ca/raceto2025>.

Towers and Tongues

Our world hosts an astonishing multiplicity and variety of human languages, a reality that has fired the imaginations of philosophers in many cultures. The Bible explains this linguistic situation with the Genesis 11 account of human arrogance and rebellion against God, expressed by a tower built in the land of Shinar. This soaring structure was called Babel because the Lord confused the languages there. The Hebrew word for “Babel” is close to the word that means “jumble.” One impact of this story on our language is that in English, the word “babble” refers to a form of speech that is incomprehensible.

In the New Testament book of Acts we find another story, which is like a counterpoint to the confusion of languages in Genesis. Acts 2:1-13 describes a remarkable scene. People from all over the world were suddenly able to understand, in their own language, what Jesus’ followers were saying about the wonderful things that God has done. The event depicted here is like a reversal of the earlier story about the confusion of language. It points to the kingdom reality that God, in Jesus, is making all things new. It reveals that He wants to bless and bring together people of all the world’s languages and cultures.

Wycliffe Bible Translators exists to continue this story of renewal and blessing for all peoples. We are helping to make it possible for everyone to hear, in their own language, the wonderful things that God has done. To this end, Wycliffe’s board of directors has established goals for the organization. Broadly speaking, these goals can be summarized by two statements: that Canadians *cherish God’s revelation and work together with partners around the world to provide resources for the translation of Scripture into other languages.*

What you see in this Wycliffe Canada Annual Report is an illustration of how Wycliffe is working to accomplish these goals. We are labouring with God to make all things new, to reverse the confusion and disharmony that arose from our failure to understand and communicate with God and with one another, ensuring that everyone has access to the message of God’s marvellous love for all people.

What higher calling could there be?



Hart Wiens
Chairman, Wycliffe Canada Board of Directors

Herb Adam • Wycliffe Canada Board Member
Operation Analyst FedEX, Winnipeg, Man.

T.V. Thomas • Wycliffe Canada Board Member
Director, Centre for Evangelism and World Mission, Regina, Sask.

Johanna Campbell • Wycliffe Canada Board Member
Retired Executive Director, B.C. Teachers’ Assoc., Abbotsford, B.C.

David Hazzard • Wycliffe Canada Board Member
Assistant Superintendent for Fellowship Services,
Pentecostal Assemblies of Canada, Mississauga, Ont.



Aunt Hood

Herb Adam

T.V. Thomas

Johanna Campbell

David Hazzard

Jannice Moore

Carolee Neufeld

Marvin Wojda

Hart Wiens

Don Hekman

Don Hekman
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Jannice Moore • Wycliffe Canada Board Member
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Pastor/ Seminar Leader
Winnipeg, Man.

Marvin Wojda • Wycliffe Canada Board Member
Lead Pastor, Elim Tabernacle
Saskatoon, Sask.

Hart Wiens • Wycliffe Canada Board Chairman
Director of Scripture Translations, Canadian Bible Society
Waterloo, Ont.

Summary of Financial Information

These figures show financial activity for Wycliffe Bible Translators of Canada Inc. for the fiscal year ending Sept. 20, 2010. Complete audited statements are available at <www.wycliffe.ca/home/financial_statement.html>.

Statement of Operations and Changes in Fund Balances (thousands of dollars)

Revenues	2010 Sept.	2009 Sept.
Donations		
Missionary support – field	9,060 (57%)	9,205
Missionary support – other	4,164 (26%)	4,378
Field programs	579 (4%)	1,472
General donations	787 (5%)	635
Government grants	68 (1%)	104
Investment & other income	1,187 (7%)	248
	15,845	16,042
Expenses		
Administration	1,602 (11%)	1,655
Amortization	96 (1%)	96
Communications	687 (5%)	686
Field programs – Missionary support	9,339 (63%)	9,779
Field programs – Projects	552 (4%)	2,146
Fundraising	559 (4%)	724
Public relations	832 (6%)	829
Training	1,141 (8%)	1,143
	14,808	17,058
Excess of revenues over expenses	1,037	(1,016)
Fund balances at beginning of year	2,203	3,219
Fund balances at end of year	3,240	2,203



Wycliffe Bible Translators of Canada Inc. is a charter member of the Canadian Council of Christian Charities (CCCC). Spending of funds is confined to approved programs and projects.

Each restricted contribution designated towards an approved program or project will be used as designated, with the understanding that when the need for such a program or project has been met, or cannot be completed for any reason, the remaining restricted contributions designated for such program or project will be used as determined by Wycliffe Canada policy and guidelines. The total costs of all programs and projects include costs imposed by governments as well as a fixed percentage to cover administrative costs. Gifts of \$25 or more will be acknowledged and receipted with an official receipt for income tax purposes. For more information, please see the brochure, Financial Principles & Practices of Wycliffe Bible Translators of Canada Inc. Revenue Canada Charitable Registration #10822 3371 RR0001.

Giving to Transform Lives is Easy

You can make a difference in the global task to translate God's Word for the world's Bibleless people, through your financial gifts. Choose the donation method that is most convenient for you:

- the reply form in *Word Alive* magazine
- online at <www.wycliffe.ca/giving>
- phone 1-800-463-1143 (8:30 a.m. - 4:30 p.m. mountain time)

Thank you!



Alan Hood



Dave Crough



Wycliffe archives



Dave Crough

